

Connections

A Publication for Employees of the Missouri Department of Transportation

December 31, 2014

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One Percent Pay Raise for Employees

by Micki Knudsen



Governor Nixon released funds that were withheld from the state budget related to the one percent salary increase for state employees. As a result, MoDOT will implement the one percent increase for full-time salaried and permanent part-time employees. These employees will receive the one percent salary adjustment effective Jan. 1, 2015, and see the adjustment in their Jan.31, 2015, paycheck. The increase will be applied to the salary grid, which will be posted soon.

The Governor has not released funds related to the deferred compensation state match that was to take effect July 1, 2014.

New Council Works on Diversity and Inclusion at MoDOT

by Linda Wilson-Horn

MoDOT's internal Diversity and Inclusion Council will gather for its first meeting in early January. The group of statewide employees has been formed by Chief Operating Officer Roberta Broeker to discuss ways Team MoDOT can develop and grow diversity and inclusion in our workforce.



"Be inclusive. This is one of MoDOT's Values," said Broeker. "To ensure that our values are not simply hollow statements, we must invest time, attention and resources into making them real."

The Diversity and Inclusion Council serves as an internal advisory group to help senior leadership understand the complexities and nuances associated with a successful diversity program.

"For leaders to effectively address issues of diversity, they need to understand and be consistently in tune with the viewpoints of every member of the

workforce," said Equal Opportunity and Diversity Division Director Rudy Nickens. "Employees are expected to live MoDOT values. The department needs to provide leadership and direction in this area."

The council will suggest actions pertaining to diversity success, gain insights from employees on their perception of the diversity effort, and develop metrics to monitor progress. MoDOT's Diversity & Inclusion Council will meet quarterly. The members may split up into strategy teams as needed to work on specific topics.

MoDOT Names Melinda Grace-Beasley as

New Assistant Chief Counsel

by Holly Dentner

Melinda Grace-Beasley has been selected as the new Assistant Chief Counsel-Human Resources.

Grace-Beasley graduated from the University of Kansas School of Law in 1991 and has represented the commission and department for 20 years. She began her career in 1994 as an assistant counsel with the MoDOT's Chief Counsel's Office in Jefferson City after being in private practice in Kansas City for three years.

Throughout the past two decades, she has performed various roles of increasing responsibility at the department, including senior assistant counsel from 1999 to 2003, and then regional counsel from 2003 until this year.

Grace-Beasley will lead the department's legal team in handling issues relating to the employment of department staff.

She lives in Columbia and has four sons: DuJuan, Beaumont, Roderick and Grant Beasley.



Melinda Grace-Beasley brings 20 years of MoDOT experience to her new position.

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EMPLOYEE SAFETY MEETING AMBULANCE FIRST AID COUNCIL

Today is the first day of the rest of your life.
~ American Proverb ~

It is the mission of the EAC to foster and enhance a positive work environment for all MoDOT employees.

I-70 Report to the Governor's Office



On Dec. 9, Governor Jay Nixon directed the Missouri Highways and Transportation Commission to provide him with a report on options for tolling Interstate 70 in order to reconstruct and expand the facility while freeing resources for other transportation needs in Missouri. The report has been sent to the Governor today. You can view the report here - [I-70 Tolling Analysis](#).

Holiday Greetings

This is the time of year when we look back on the past 12 months and look forward to what lies ahead in the new year. Some of you may be quite happy to put 2014 behind you, while others are sad to see such a great year come to an end. Whatever your personal situation, I want you to know you are an important part of the MoDOT Team, and 2014 wouldn't have been the year it was without your contributions.

As with any year, we had some ups and downs. We took a hit with the defeat of Constitutional Amendment 7 in August and saw the suspension of our popular cost-share program due to our bleak financial forecast. Still, we accomplished some great things. We completed our first freight study, continued to see fatalities on Missouri highways decline and finished some important projects, such as the Stan Musial Veterans Memorial Bridge.

We can't overlook the setbacks, just as we can't dwell on our accomplishments. We have to prepare ourselves for the challenges of 2015 and position our organization to be as successful as it can be given our limited resources. One of our biggest jobs in the coming months will be to educate Missourians on what our transportation system will look like when we reach a \$325 million level of investment . . . more on that to come.

This is also the time of year to reflect on those things for which we are thankful. The thing I am most thankful for is that every one of you have made it home safely at the end of your work day. Thank you for upholding our most important value – “Be Safe.”



So as we celebrate this holiday season, lets remember to be thankful for our differences and respectful of all those with whom we come in contact.

Thank you for your service and dedication to MoDOT and the citizens of Missouri, and let's keep our fingers crossed for good weather during the holiday season!

Dave Nichols
MoDOT Director

Recently, I had an opportunity to spend time with MoDOT family in the Kansas City District to share a lunch and a tribute to our veterans. I also presented service awards to employees with 20 or more years of service at a luncheon hosted in Jefferson City. While the ground breakings and the ribbon cuttings are fun and draw the press, the moments I think I will remember most from my tenure as a Commissioner are those times I had a chance to mix with MoDOT employees.

As I mentioned during the employee service awards, I am grateful to Team MoDOT for showing me what public service can mean. I have always worked in the private sector running a small business – a law firm. Over these past six years and now as Commission Chair, I have been so impressed by the professionalism, pride, and commitment to service displayed by the MoDOT team. I cannot look at any mode of transportation again without thinking of the people that make it possible. And, everyone at MoDOT is essential to our success, from our newest maintenance worker to our director – who just celebrated 30 years.

This time of year, we give thanks to those who are an important part of our lives. Our gratefulness extends beyond our immediate family and close friends to our places of work. So to all MoDOT employees, the many I have met over the last six years and the others I may never have the pleasure to meet, I extend a very heartfelt thank you! I sincerely wish you every blessing during this Holiday Season.

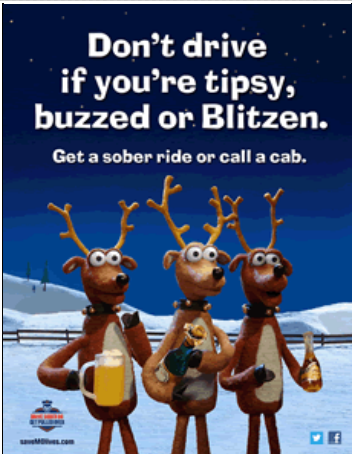
Steve Miller
Missouri Highways and Transportation Commission Chairman

Substance-impaired Driving Can Make the Holidays Lethal

As you plan holiday gatherings the Missouri Coalition for Roadway Safety wants to remind you that substance-impaired driving can be a lethal combination. The consequences are fines, jail time or even death.

Statewide all law enforcement agencies will be out in full force, and if you choose to drive impaired, you will be arrested.

There are no excuses to drive impaired. Don't risk it – designate a driver.



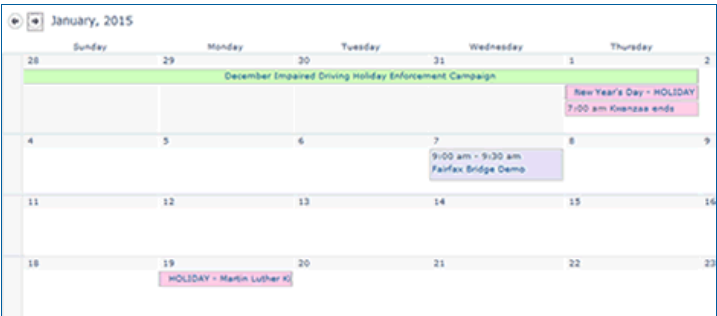
This isn't the first time MoDOT has shared this image reminding motorists to drive sober over the holiday, but this season it was seen by over 10 million people!

For more information and safe driving tips visit www.savemolives.com.

Fatality Update



What's Happening



2015 Event Calendar

As we start a new year, don't forget the statewide events calendar is your source for all MoDOT events, holidays and major religious observances. The calendar keeps you up to date on what's happening at MoDOT.

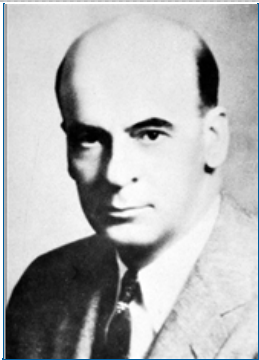
Be sure to check the calendar before planning your event. Once scheduled, check with your customer relations manager to see if it should be added to the calendar – [Statewide Event Calendar](#)

[Link.](#)

AASHTO Centennial Newsletter Features Former MoDOT Chief Engineer

The American Association of State Highways and Transportation Officials is celebrating its 100th anniversary by featuring articles about AASHTO's history. Two former MoDOT chief engineers and presidents of AASHTO have been featured in the publication, the most recent being Carl W Brown.

Read about Brown in the [AASHTO Newsletter](#).



Accountability Report

MoDOT’s 2014 Report to the Joint Committee on Transportation Oversight is now available online. The annual report details items like MoDOT’s finances, construction and maintenance plans and multimodal projects – [Accountability Report](#).

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Customer Relations - MoDOT
P.O. Box 270, Jefferson City, MO 65102
573.751.2840 / www.modot.org

Editor: Tammy Wallace

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Central Office

Automated Defibrillators Installed at Central Office

by Evan Adrian

Automated External Defibrillators (AED) have been installed in multiple Central Office locations.

When someone suffers a heart episode like ventricular fibrillation or ventricular tachycardia, their best chance for survival is through early detection, early CPR, early defibrillation, and early advanced medical care. AED's can mean the difference between life and death.

MoDOT is already doing a great job with CPR training, and now we can also provide defibrillation with these new AED machines. By installing AED's, MoDOT not only acts in good faith to its employees and customers, but acts with a proactive intention to save lives.

Please note the location of the AED's in your building, watch the video clip about using the machines, and contact me if you have any questions.

Watch video here - <http://sharepoint/facilitation/RBM/pages/Safety-Videos-.aspx> (select video bank - AED clip).

Central Office AED Locations:

105 W. Capitol- 1st floor lobby and 3rd floor near elevator
830 MoDOT -1st floor behind Motor Carrier reception
601 W. Main- 1st floor lobby near elevator
HRED- Outside break room
Lab- Main lobby near elevator



Off with the Gloves



If you have ever tried exiting one of the MoDOT buildings after hours while wearing gloves, you might have had trouble getting the door to open. That's because the crash bar on the door that you push to exit will not release if you are wearing gloves. It takes contact with a bare hand to activate the bar to release the lock. So remember, gloves off when leaving buildings after hours with those types of security locks.

Central Office Happenings

Mee Zone Events

Sleep Deprivation

By Bob Hasenback of the Sleep Disorder Center
for Capital Region Medical Center
Central Office HR Training Room B



601 West Main, Jefferson City
Or from anywhere via video conference (for video conferencing contact
Amanda Henley – 573-526-5617)

Have you ever wondered why it is so hard to get to sleep at night? Or
wondered why you feel awful the next day after you have only gotten a
couple hours of sleep?

Most adults need seven to nine hours a night for the best amount of sleep. When we do not get enough sleep there is a
potential for weight gain, high blood pressure, hallucinations, memory problems or even accidental death.

Space is limited for the in-person class, so check with your supervisor then sign up through the [LMS Student Center](#).

United Health Care Free Webinars

United Health Care offers free monthly webinars. The series is called **Source4Women** but it is not just for women. The
topics range from simple ways to improve your health and wellness, diabetes and how to survive the holidays.

The next seminar is:
Set Yourself Up for Weight Loss Success
Jan 13 - 11:30 a.m. to 12 p.m.
To register, visit <http://www.uhc.com/source4women/online-seminars-events>.

To get LMS credit, just complete a short survey at the end of each webinar to receive a certificate. Send the certificate
to Amanda Henley – HR Employee Development. (Note, the date on the certificate will be the original date of the
webinar, so be sure to add the date you completed the class).

All webinars can be found on the website here - <http://www.uhc.com/source4women/online-seminars-events/previously-recorded-seminars>.

MEE Zone Blog Subscribe Button

The MEE Zone blog now has a subscribe button. Click the subscribe button on the MEE Zone blog SharePoint page
and receive an email every time a new blog is added - <http://sharepoint/facilitation/HR/blogs/default.aspx>.



First Aid /CPR /AED Classes

Jan. 20 - 8 a.m. to 11:30 a.m. and 12 p.m. to 3:30 p.m.
601 West Main Street in Training Room B.

Space is limited, so check with your supervisor, then sign up through the [LMS Student Center](#).

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Northwest District Brings Home The Silver

The Northwest District is the recipient of the Silver Level Breastfeeding Friendly Worksite Award from the Missouri Department of Health and Senior Services thanks to the efforts of Financial Services Technician Andrea Stoops. Since March 2010, employers have been required by federal law to provide reasonable break time for an employee to express milk for her nursing child. Employers are also required to provide a place for an employee to express breast milk, other than a bathroom, that is shielded from view and free from intrusion from coworkers and the public.

Shortly after giving birth to her second son, Stoops received information about the award requirements and applied for a Workplace Lactation Support mini-grant through the Department of Health and Senior Services to bring the district office to a level above the minimum required by law. The district received \$500 to improve our lactation support facilities. The monies purchased a mini-fridge, comfortable chair and a window shade for privacy. These have been installed in a room at the back of the Financial Services department for the use of any breastfeeding employees. A microwave (for sterilization) and a clock radio will also be added to the room.

Requirements to receive the Silver Level award include:

- A written breastfeeding policy
- A private, secure area to express milk
- A comfortable chair
- A table
- An electrical outlet
- Flexible breaks
- Breast pump coverage through the insurance plan
- A nurse-help line provided through the insurance plan

According to the Missouri Department of Health and Senior Services’ website, providing lactation support has many benefits to an employer. For every dollar invested in nursing support, employers see an average cost savings of three dollars. Employees don’t take as much time off to care for a sick infant, as breast fed infants tend to have fewer illnesses, resulting in lower healthcare costs. Employers see improved employee productivity with higher morale, greater employee loyalty, an increase ability to recruit and retain valuable employees and a family-friendly image in the community.



The Silver Level Breastfeeding Friendly Worksite Award will be displayed in the district office lobby.



A comfortable chair and mini refrigerator have already been installed in the lactation support room. A microwave and clock radio will also be located in the room.

What a Year It's Been!



This past year brought many projects to Northwest Missouri including bridge redecks and replacements in Andrew, Atchison, Daviess, Harrison, Holt, Nodaway and Putnam counties and scratch and chip projects throughout the twenty-county area. Both interstates in the region had resurfacing projects and the I-229 double-decker bridge rehabilitation was started this fall. That project will be completed as weather allows.

Other projects begun in 2014 to be finished in 2015 include filling in the sidewalk gaps along Loop 29, which is better known as the Belt Highway in St. Joseph. Retail and restaurant business has increased in the area while sidewalks haven't kept pace with the growing

commercial area, so these ADA and sidewalk improvements will provide safety for the many people who shop, eat or work in that part of town. The bridge on Route 59 known locally as Bankers Crossing will also be replaced in 2015. While 2013 traffic counts only show 5,000 cars per day along the route, the new bridge is a long-anticipated improvement for commuters between St. Joseph, Missouri, and Atchison, Kansas, as it will bring a wider bridge with safety enhancements.

What else are Northwest Missouri residents looking forward to in 2015? No snow. Ha! While that might be wishful thinking, there are some projects that will come to fruition this year including a new bridge on U.S. Hwy 36, bridge repairs on Route 116, more scratch and chips, and resurfacing in Andrew, Buchanan, Caldwell, Clinton, Grundy, Harrison, and Sullivan counties.

Of course, our traffic engineers and maintenance personnel will also be busy keeping the system running as smoothly as possible, just as they always do. There have been a lot of changes and improvements over the course of 2014, but one thing has remained the same - the dedication and excellence of our employees. Thank you for all you continue to do and here's looking forward to an incredible 2015 in Northwest Missouri!

For more info

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Comments & Suggestions

We would like to hear from you. Send comments and suggestions to Tammy Wallace at Tammy.Wallace@modot.mo.gov.

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I'm Dreaming of a Snow Free Holiday

So often MoDOT employees miss time with their loved ones on the holidays because they are out working winter operations. This year the holiday brought mild temperatures and clear skies. So we wanted to see how some employees spent their time since they did not have to work during the holiday this year. This is what a few of them had to say.



Jason Walton, Maintenance Crew Leader (Warrenton)

"Over the holiday I had the opportunity to spend time with some family that I had not seen in quite a while," said Jason. "It was really great to visit with them," he added.

Unfortunately, Jason's wife and children were sick with the flu, so he was also on doctor duty to help them get well.

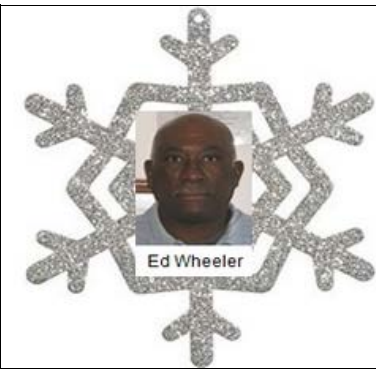
"But I did get to do a little coyote hunting with my son," he added with a smile.



Tate Tuley, Maintenance Crew Leader (Canton)

Tate enjoyed spending time with his family this holiday season.

"I also worked outside splitting wood. It was great working outside in the warmer temperatures," said Tate.



Ed Wheeler, Senior Maintenance Worker (Elsberry)

Christmas Eve was a special time for Ed as all of his children and grandchildren came over to his house for time together.

"It was so nice not to have snow on my mind, and I could just simply enjoy the time with my grandchildren," remarked Ed.

We want to thank all of our employees for the sacrifices they make to help keep our roadways safe for motorists, not only during the winter, but all year long. Have a safe and Happy New Year!

Around the District...



Employees at the Hannibal complex enjoyed some time together at the district office as they celebrated the holiday season with a Christmas luncheon. Employees at the Macon Regional Office gathered together on Dec. 17 for a soup luncheon to celebrate the season.

For more info

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Kansas City District

Leadership Meeting Highlights Financial, Streetcar, Future Cars

The last quarterly supervisors meeting for 2014 was packed with information on some of the big topics of the year, with the department's financial status leading the way.

The agenda also included district updates, employee survey teams, a high-level overview of the traffic department, risk management updates and human resources topics.

Employees were updated on the evolving Kansas City streetcar program. A \$102 million project will include a two-mile starter line that will run from River Market to Union station, with plans to extend to the Plaza. The line is on schedule to open in 2016 and it will be a free ride for every passenger. Learn more about the program at www.kcstreetcar.org.

KC Scout Manager opened a discussion on cars of the future, particularly autonomous vehicles. Quickly becoming the buzz word in the automobile industry, [autonomous vehicles](#) or [self-driving cars](#) offer unparalleled driver freedom but a new level of security and safety concerns.

In concert with self-driving cars, he also touched on vehicle-to-vehicle (V2V) and vehicle-to-infrastructure (V2I) communications which is much closer to our driving future. Both tools provide a variety of new information to the driver such as pavement conditions, red lights, accidents on the roadway ahead to allow the driver to make more safe, informed decisions with their commute. You can learn more [about this topic online](#).

You can review all the presentations from this meeting on the [KC District Sharepoint here](#). (Internal link)



KC District Names New Leader for KC Scout

The Kansas City District recently announced that Randy Johnson accepted the challenge to lead Kansas City Scout. Randy is a Professional Traffic Operations Engineer and brings many years of traffic and highway safety experience to Scout. He is currently serving as the district's planning manager and before that was a project manager.

Kansas City Scout is Kansas City's bi-state traffic management system, designed to lessen traffic jams by improving rush-hour speeds, to increase safety by decreasing the number of rush-hour accidents, and to improve emergency response to traffic situations by clearing incidents quickly and safely to get traffic moving and to keep responders and motorists as safe as possible.

Scout manages traffic on more than 125 miles of continuous freeways in the greater Kansas City metropolitan area. Scout uses cameras to monitor the highways from its traffic management center in Lee's Summit, which relies on sensors to gauge traffic flow, uses large electronic message boards to send urgent traffic notices to drivers along the freeways, and activates a Highway Advisory Radio system that motorists in Missouri can tune to in the event of a freeway incident.

Learn more about KC Scout at www.kcscout.net.



Holiday Spirit Sweeps the Office

Employees kicked off another great holiday month in Kansas City, with tree trimming, elf on the shelf sitting, nibbling and more than a few holiday sweaters. Thanks Kansas City employees for a great 2014!



For more info

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Central District

Ground Broken on Lafayette St. Project

MoDOT Chief Engineer Ed Hassinger, Central District Engineer David Silvester, Senator Mike Kehoe, Representative Mike Bernskoetter and local officials participated in a groundbreaking ceremony for the Lafayette Street interchange project in Jefferson City on Dec. 19.

The two-year, \$20.3 million project includes building a new interchange at U.S. Route 50 and Lafayette Street; adding a lane in each direction on the Whitton Expressway from Monroe Street to Lafayette Street and from Lafayette to Clark Avenue; and rehabilitating, replacing or constructing six bridges along the corridor.

Preparation work for the project is currently under way, including sanitary sewer relocation, storm water improvements and demolition work near Lafayette Street.

For more information about this event, please click:
<http://bit.ly/1AAULYn>



Representatives who participated in the ceremonial groundbreaking were (right to left): Central District Engineer David Silvester, MoDOT Chief Engineer Ed Hassinger, Senator Mike Kehoe, Representative Mike Bernskoetter, Jefferson City Fifth Ward Council-member Ralph Bray, Cole County Presiding Commissioner Marc Ellinger and Jefferson City Area Chamber of Commerce Chairman Bob Gilbert.

Customer Letter Thanks Plow Drivers



MoDOT customer Emily Kappler of Rolla recently sent in a letter of thanks to all of the MoDOT snow plow drivers in Phelps County.

Kappler's letter thanked the plow drivers for their "diligent work clearing the highways and roads around Phelps County" and for working all hours in the cold.

She went on to say that she was a first-year driver and the plowing of the roads was much appreciated because it made it easier for her to drive on the cleared roads, despite her driving inexperience.

Emily also wanted to pass along the thanks of her two younger brothers, because they like to sit in the front windows of the Kappler home and watch the plows go to work. She said of her brothers, "whenever they hear the roar, they both run to the window to see the plows."

For more info

Comments & Suggestions

To view or print other pages, click on the links below:

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Safety Employee Values Co-Workers Like Family

by Shaunda White

Most people believe that no degree of action is high enough when ensuring the safety of family. To Bellefontaine Maintenance Worker Evelyn Green, her co-workers are like family and she shows it through her commitment to keeping them safe.



Evelyn Green (center) receives recognition at the SL Staff meeting from District Engineer Greg Horn (left) and District Safety & Health Manager Lisa Lamons (right).

Her passion for a safe workplace environment is so intense that it has earned her safety recognition for November in the St. Louis district.

Having impressive safety practices and a commitment to co-workers safety are words Bellefontaine maintenance employees use to describe Green. Whenever present, she is looking for and reporting potential workplace hazards. Throughout the workday, co-workers will caution each other to make sure that Green does not catch them without their PPE.

Green is committed to making her work unit feel more like a family and her co-workers appreciate her efforts.

“We are around each other more than we are with our own families. I know sometimes I can really go above and beyond when it comes to safety reminders and things, but the guys know I would not do it if I really didn’t treasure their safety,” said Green.

During a recent maintenance building safety inspection, the Bellefontaine facility received an outstanding rating. Tony Carusa, building supervisor, attributes a large portion of that rating to Green.

“Evelyn demonstrates a commitment to not only protecting herself, but also ensuring that her co-workers understand the importance of workplace safety. Having a safety representative like her sets the bar for safety now and in the future,” said Tony Carusa, supervisor who nominated Green.

Risk Management Conveys Gratitude with Holiday Stockings

Risk management employees traveled throughout the St. Louis district last week to deliver safety holiday stockings to work units that had an accident free year. The stockings included candy and a holiday card expressing gratitude for the employees attitude towards workplace safety.



Cathy Marnell (center) receives the Legal Department safety holiday stocking from Risk Mgt. employees.



Risk Management stops by to give SL City / North Strike team members Carlos Fowler (back left) and Al Davis (far right) their safety holiday stocking.



Risk Management employees greet customer service reps at the TMC with a safety holiday stocking.



The SL Construction & Materials Department receive their safety holiday stocking.

For more info

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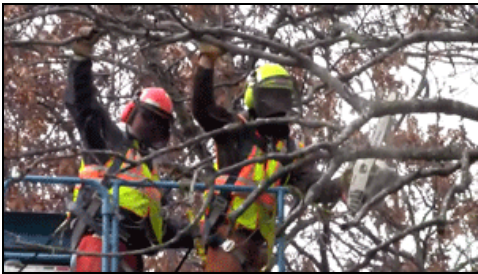
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Southwest District

Southwest District at Work



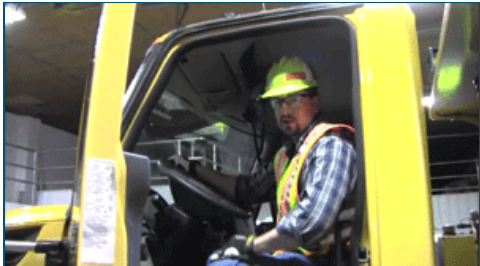
TREE TRIMMING – Cassville Maintenance Worker John Robbins (left) and Seasonal Maintenance Worker Steven Hendrix use a man-lift to trim trees and brush along Barry County Route 86 near Cassville. The trimming operation allows sunlight to reach the highway, enhancing snow and ice melt as well as keeping limbs from falling into traffic during storms. (Photo/David Mitchell)



BRIDGE SEALING – Republic Senior Maintenance Workers Mark Aldridge (left) and Mike Beck work on a bridge sealing crew on Route 65 north of Springfield. The sealing is done to keep moisture out of the cracks that cause damage to the bridge. (Photo/David Mitchell)



PATCHING POTHOLES – Butler Senior Maintenance Workers Keith Gilmore (left) and Laurie Hardie patch a pothole on Bates County Route Y near Amsterdam. (Photo/David Mitchell)



SAFETY BEGINS WITH ME -- Springfield Maintenance Crew Leader Ben Arnall discusses the proper way to enter and exit equipment during a safety video shoot. The video is part of an effort to improve safety and reduce the numbers of injuries from slipping or falling while getting into or out of equipment. Click the image above to view the video. (Photo/David Mitchell)

Winningham Recognized for Support of National Guard and Reserve

by David Mitchell

Carthage Maintenance Supervisor Mark Winningham’s willingness to support Southwest District employees who serve in the Missouri National Guard and Reserve was recognized by the Department of Defense in a surprise ceremony Dec. 23.

Winningham received the Patriot Award at the Carthage



Carthage Maintenance Supervisor Mark Winningham is recognized for his support of MoDOT employees who also serve in the Missouri National Guard and Reserve. Also pictured (left to right) Senior Maintenance Worker Gena King, Cmd. Master Chief Lloyd Johnson, Col. (ret.) Steven Vanderhoof. Click the image above to see a story about the award by KOAM TV in Joplin. (Photo/LeAnn Blankenship)

Maintenance Facility from the Employer Support of the Guard and Reserve (ESGR) group, a division of the Department of Defense.

He said when someone comes in with orders to deploy, he makes it as smooth as possible for them.

“I feel ... that’s something that just is a priority,” Winningham said. “It’s just an extra burden lifted from (the employee)” in a stressful situation.

According to a news release from ESGR, the award is given to “publicly recognized individuals who provide outstanding patriotic support and cooperation to their employees, who like the citizen warriors before them, have answered their nation’s call to serve.”

Winningham was nominated for the award by Carthage Senior Maintenance Worker Gena King. She serves as a Petty Officer 1st Class in the Naval Reserve.

“Mark has always been real supportive of me,” said King, a 19 year veteran of the Naval Reserve. “Sometimes my orders weren’t approved until the day before deployment and he always says,

‘Yeah, we can do that.’”

During the award ceremony, Winningham also signed a Statement of Support document, promising to continue to support employees called to military service.

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Comments & Suggestions

We would like to hear from you. Send comments and suggestions to Tammy Wallace at Tammy.Wallace@modot.mo.gov.

Mission

Our mission is to provide a world-class transportation experience that delights our customers and promotes a prosperous Missouri.

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A Publication for Employees of the Missouri Department of Transportation

December 31, 2014

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Sikeston Maintenance Facility Fire

Thankfully, no one was hurt. While that sentence quickly answers the most important question about our employees' safety, the rest of the story is not quite as optimistic.

On Sunday, Dec. 28, a fire damaged the Sikeston maintenance facility. The actual blaze appears to have been confined to the front four bays of the building, where the office was located. The fire caused extensive damage, and the maintenance building is considered a total loss. In addition, two pickups parked in the front bays, records and office equipment were lost.

A mechanic truck and dump truck in the rear of the building suffered smoke damage and will require further inspection to determine if they are usable. The building's electronic equipment also received water damage and will be inspected further to see what can be salvaged.



Thankfully, no employees were injured during the fire in the Sikeston maintenance building on Dec. 28. For more photos of the fire, click the image above.

The fire marshal is currently reviewing the incident, and MoDOT is waiting for the finalized report.

Additional photos of the fire and damage are available at: www.wistv.com/story/27717279/modot-building-badly-damaged-by-fire-in-sikeston.

SE's MoDOT Values Video Series Wraps Up

In September, the Southeast District kicked off its MoDOT Values video series. Within the series, Southeast District employees describe what MoDOT's values mean in their own words and how they apply to their day-to-day lives.

Videos included:

- Be Respectful-Senior Procurement Agent Tammy Baker
- Be Accountable-District Design Engineer Barry Horst
- Be Bold-Resident Engineer Tammy Hefner
- Be Safe-Maintenance Supervisor Shawn Shipley
- Be Better-Maintenance Crew Leader Tom Brickhaus
- Be Inclusive-Project Manager Jason Williams
- Be One Team-Senior Customer Service Representative Barbara Conner

In addition, the videos include data and statistics related to the value from other businesses and organizations-showing that these principles are widely accepted as being a contributor to success in many companies.

Once compiled, the videos were posted to the district's internal communications YouTube channel and emailed to SE employees.



Supervisors were asked to share the videos with all employees and incorporate them into morning muster meetings.

The MoDOT Values video series is available at: wwwi/intranet/d10/MoDOTValuesVideoSeries.htm.

Photo: Senior Customer Service Representative Barb Conner wrapped up the MoDOT Values video series with her discussion about what it means to be one team and the role the other values play in achieving this.

Kudos to Ste. Genevieve Maintenance Crew

The following call was taken by customer service regarding Route 61 in Ste. Genevieve County:

A very nice lady called this morning and wanted to send a huge "Thank you" to all that worked on the approach to the Establishment Creek bridge. The crew repaired it, and the caller said she appreciated all the hard work that was completed in a short timeframe.

For more info

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Comments & Suggestions

We would like to hear from you. Send comments and suggestions to Tammy Wallace at Tammy.Wallace@modot.mo.gov.

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